

#### **2020 ANNUAL REPORT**

## **ADVANCING** Economic Inclusion

### Thoughts from 2020 Board Chair Yashoda Naidoo

Despite the challenges of 2020, DreamSpring supported more small businesses last year and emerged poised for even greater impact than we were achieving before the pandemic. We never could have predicted this.

Until the Paycheck Protection Program (PPP) was announced, no one knew where relief funding would come from. Faced with uncertainty about its own revenue streams in the early days of the pandemic, DreamSpring made decisions to ensure we remained strong for those who needed us most. We wasted no time becoming one of a select group of PPP-approved community lenders to serve as a reliable resource for the smallest of small businesses, people of color, entrepreneurs seeking low-dollar loans, and to financially underserved business owners.

As a restaurant owner, I keenly understood their struggle. To survive, I temporarily closed two of my four café locations and borrowed \$20,000 on a personal loan to make payroll. I could have taken a loan with DreamSpring, but to do so would have required me to step down from the board, and I felt a profound personal responsibility to ensure that DreamSpring remained a durable and stalwart resource for business owners like me.

#### And we succeeded.

DreamSpring innovated and pivoted to meet underserved small business owners' immediate need for economic relief. We increased our service area almost overnight from five to 17 states and provided



close to 3,000 loans to small businesses that were at risk of closing without DreamSpring's support, helping to preserve nearly 12,500 jobs. And today we are well-positioned to support even more small businesses tomorrow. DreamSpring's historic impact and growth in an unimaginable year like 2020 is a testament to Anne Haines' leadership and tenacity; to a dedicated staff who routinely work miracles in the face of seeming impossibility; and to the determination, grit, and courage of my fellow small business owners.

It has been an honor and pleasure to serve as board chair during the last two transformative years for DreamSpring and for the communities we support.

With gratitude,

Yashoda Naidoo DreamSpring Board Chair



### Introducing 2021 Board Chair Clarence McAllister

Clarence McAllister of Phoenix is DreamSpring's 2021 board chairman. He is the first board chair based outside of New Mexico since the nonprofit was founded 27 years ago in Albuquerque.

An immigrant and entrepreneur, Clarence has said that if he wrote an autobiography, he would entitle it *In Pursuit of the American Dream*. He is passionate about DreamSpring's work.

"I joined the Board of DreamSpring because as immigrants, when my wife, Reyna, and I started our business 20 years ago, we did not have any capital, nor friends or family that could help us," Clarence said. "Most DreamSpring clients are in the same situation, and it takes years of hard work and sacrifices to build a credit history for banks to see them as low-risk borrowers."

Born in Panama, Clarence came to the U.S. at the age of 18 with a scholarship to Arizona State University. After earning a master's degree in electrical engineering, he and Reyna founded Phoenix-based engineering firm Fortis Engineers, which now provides engineering consulting services in multiple states. As Fortis' CEO, Clarence prioritizes mentoring other entrepreneurs of color and nurturing job creation in underserved communities.

Among other impressive awards and accolades, Clarence has been named by *AZ Business* as one of Arizona's 25 Most Influential Hispanic Leaders; the Arizona Hispanic Chamber of Commerce honored him as Entrepreneur of the Year in 2014; and that same year, he received the Society of American Military Engineers' Small Business Award. DreamSpring is honored to have Clarence as a dedicated, visionary leader and board member since 2016.

## About Us

DreamSpring is a nonprofit community lender dedicated to eliminating systemic wealth inequities and accelerating the economic inclusion and strength of underserved communities, which play a critical role in the stability and resilience of local and regional economies.

We provide rapid access to capital and customized wrap-around support to the most vulnerable small business owners, focusing on communities that include people of color, women, low- to moderate-income earners, veterans, people with disabilities, the LGBTQ community, the formerly incarcerated, and rural enterprises.





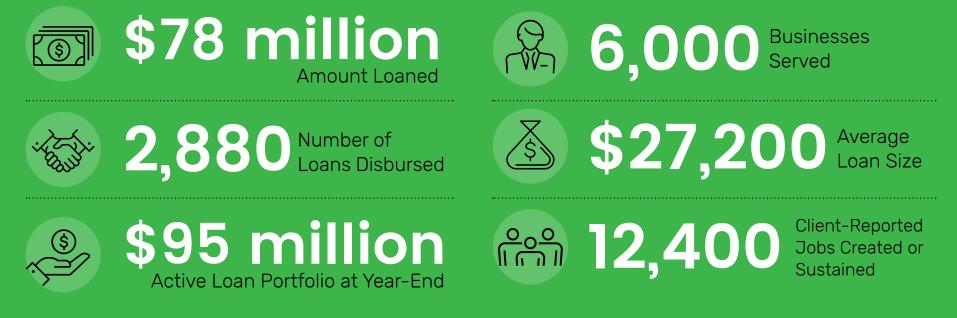
To quickly scale impact among populations disproportionately affected by the 2020 pandemic, we expanded our service area from five legacy Southwest states to 17 states from coast to coast. In addition, we took on the crucial role of providing grants to Covid-impacted businesses on behalf of initiatives such as Energize Colorado and the All Together New Mexico Fund. We now provide business loans ranging from \$1,000 to \$2 million to existing and new businesses in these regions, and have the technological capacity and strategic partnerships to channel this capital quickly to the entrepreneurs who need it most.

Such unprecedented evolution in such a short time has succeeded because our founding principles are steadfast and our purpose is clear: human potential is unleashed when all people have the opportunity and means to drive their own growth, propel their own success, and shape their own future.

In 2020, DreamSpring earned our 10th consecutive 4-star rating - the highest possible – from Charity Navigator. DreamSpring has also twice received the national Access to Capital award from the Minority Business Development Agency of the U.S. Department of Commerce and is a member of the prestigious Microfinance Impact Collaborative at the Aspen Institute.

## Portfolio Impact

IMPACT STATISTICS - 2020 INDICATORS (JAN. - DEC.)



#### IMPACT STATISTICS - CUMULATIVE TOTALS TO DATE (since inception 3/94)







**بۇ 28,800** 



**Client-Reported** 

Jobs Created or

Sustained

## Deidre Sanders

Deidre Sanders had never owned a business, and was ecstatic when she found a facility to realize her dream to open a child care center. But soon, unforeseen remodeling and refurbishing needs drained Deidre's bank account and confidence.

"I wanted to do this because I love children," she said. "But there were lots of problems. DreamSpring really saved me."

Deidre left a 15-year career teaching elementary school in August 2019 to open the Sanders Academy for Excellence (SAFE) in Waco, Texas, an educational space for children ages 6 weeks to 12 years, where teachers have the freedom to individualize curriculum – including Spanish bilingual instruction– to the unique needs of each child.

"Above all, I want parents to know their child is safe and loved and will be educated before they leave my facility," said Deidre.

But her vision nearly failed to see the light of day. Before applying with DreamSpring, she couldn't get a loan. "I applied to two other places and was turned down because I didn't have any credit. They told me I needed to be in business at least two years."

DreamSpring provided a \$20,000 loan to help with equipment purchases, repairs, and startup costs since Deidre was able to

I believe DreamSpring is the reason we are where we are now," Deidre said. "They gave me a break, they trusted me, and gave me the confidence to get up and running." Deidre Sanders Sanders Academy for Excellence Waco, TX

demonstrate positive cash flow and credit with her application. Seven months later, Covid-19 threatened to undo it all. To stay afloat, Deidre stopped paying herself, she said, "so I could pay my people. I didn't want anyone to go without."

After several weeks, the City of Waco allowed her to reopen as an essential business. DreamSpring responded, too. The organization deferred Deidre's loan payments and then subsequently decreased the payment amount for several months - relief options that DreamSpring offered to its clients to help them navigate the economic toll of the pandemic.

Approaching two years in business, Deidre's academy has moved to a new location and averages a near-capacity student enrollment. She employs 11 people full-time, five of whom are family members and is now thinking about opening a charter school.

# Southwestern Association for Indian Arts (SWAIA)

The Southwestern Association for Indian Arts (SWAIA) has been introducing Native American artists to the world for nearly 100 years, and no global shutdown was going to hinder their progress.

In a year when Native communities suffered disproportionately in every imaginable way from the pandemic, SWAIA sought assistance from DreamSpring to develop innovative strategies that would not only help Native American artists survive the immediate crisis but also thrive after it, said Kimberly Peone, the first Native American woman to serve as SWAIA's executive director.

The Santa Fe-based nonprofit produces the city's world-renowned Indian Market, an event that attracts about 150,000 attendees and serves as a primary vehicle for showcasing Native American arts. Though Covid-19 prevented SWAIA from hosting the market in person last year, the show went on. SWAIA received two PPP loans of \$77,000 each through DreamSpring. The funding enabled SWAIA to retain its full-time employees and also helped SWAIA provide web development support to its 1,000+ members, generating more than \$500,000 in online sales when traditional outlets like galleries, events, and storefronts were shuttered.

"One of the things I became aware of is that not all artists had the opportunity to build websites due to the digital divide that is real in these Native communities," Kimberly said.

> As a result of lessons learned in 2020, SWAIA is developing a new digital business model that will allow the nonprofit to be more sustainable. The organization intends to launch in 2021 a permanent e-commerce platform called Indigenous Collections where artists can upload profiles and add a link to their own microsites.

"Everybody was scrambling in 2020, trying to figure out what PPP was and how to qualify and how to get money," Kimberly said. "The partnership with DreamSpring made it just a seamless transaction for us when so many organizations were trying to go other routes, and they were clogged.



DreamSpring coming alongside us during a time of need kept us in this place of creativity and innovation, so we have now progressed with an even bigger vision."

Kimberly Peone Southwestern Association for Indian Arts Santa Fe, NM

## Alex Castro

For 12 years, Alex Castro worked first as a juvenile probation officer in Denver's Drug Court and then as a sex-trafficking diversion officer for the District Attorney's Office. He likens the impact of that work to applying a Band-Aid<sup>®</sup> to a gaping wound. He knew he could make a bigger difference.

"Every single teenager who was sex-trafficked, every child and family that came through the system, there was intergenerational trauma and addiction. I wanted to be part of the solution," said Alex, who holds a master's degree in Community Counseling.

Motivated to provide bilingual mental health services that focus on an individual's trauma recovery – rather than past mistakes – Alex bought Life Recovery Centers in 2015. In the business' first year, Alex refinanced his home; obtained a loan from DreamSpring for startup costs; and drew no salary. For income, he continued working in the Denver justice system until his business gained enough traction.

My entire company exists because DreamSpring believed in my vision," Alex said. "So, when the pandemic hit, they were my trusted source. Why would I look somewhere else? That is the key piece – the relationship I had already established was influential. I am always going to go back to the people I trust. They know me and they know what I'm about. Without DreamSpring and PPP, we would probably have gone under." Alex Castro Life Recovery Centers Denver, CO

"Being an immigrant, LGBTQ, bilingual, bicultural and educated, I have many gifts to offer and feel called to do this," Alex said. "DreamSpring has supported me 100 percent from the beginning. Other lenders would not qualify me because I didn't have a business plan. When I told DreamSpring my goal and what I was about, they approved me and I've worked with them ever since."

Come 2020, Alex had moved the business from a shared workspace of about 800 square feet to its own 1,300-square foot office. Five full-time employees and 12 trauma-trained contract clinicians were serving about 350 clients weekly. But a waiting list was growing, as economically-vulnerable families – particularly families of color – were disproportionately affected by the 2020 Coronavirus pandemic, dramatically increasing the need.

Throughout the pandemic-related challenges of 2020, Alex credits the centers' success and survival to DreamSpring and the two \$23,000 PPP loans it provided. The funding helped Alex retain employees, hire additional contractors for the increased caseload, pay for a telehealth portal for virtual treatment, and become credentialed to accept all major insurance companies and Medicaid.



## Well**Spring** Society

The WellSpring Society focuses on celebrating donors who have enabled DreamSpring's 27 years of success and connecting them with the real people and communities that are thriving as a result of contributions from Society members.

Charter Members are long-standing champions of our organization. These individuals were members of our legacy giving societies and circles and are the foundation on which this society is built.

New Members will qualify upon reaching cumulative lifetime giving of \$25,000 or more. If you are interested in making a commitment to join the WellSpring Society, please contact Mary Perkins, Director of Philanthropy at mperkins@dreamspring.org.

#### WellSpring Society Charter Members

Lynne Andersen and John Gallegos Marisa Barrera and Patrick Mulkey Nancy and Cliff Blaugrund Betsy and John Bloch Cindy and Thomas Bonafair Barbara and Rob Boosman Julie Bowdich and John Carey Monica and Michael Bowlin Thomas Brennan Sarah and Doug Brown William Burrus Dianne Chalmers Wiley Cecilia Chang Steven B. Chavez Carol and John Cochran Christine and Edward Consroe Michelle and Bill Coons Dr. Barry Ramo and Roberta Cooper Ramo Jim Covell Vicki and Sam Dazzo Debi and Pat Dee Rhonda and Farzad Dibachi Christine and Joe DiGregorio Linda and Charles N. Eldred Mr. and Mrs. Roberto Espat, Sr. Susan and Jed Fanning Barbara and Ed Foreman Mr. Carlos Garcia

Janet Garcia-Becker and Norman Becker Haines Yatskowitz Family Janet and Michael Harding Jim and Kristen Hinton Leslie Hoffman JB Holston and Anne Murdaugh Lisa Hood Laura Hueter Bass and Steve Bass Mark and Renée Humphrey Gloria Johnson Vic and Mary Jury Mrs. Jan and Mr. William B. Keleher Ellen and James King Frances Koenig Mrs. Sharon Leising Ellen and Benjamin Levy Kristina and Terrence Linton Rebecca and James Long Edward L Lujan Linda Marshall Dwight and Alicia Mathis Yashoda Naidoo and David Montgomery Bob and Betsy Murphy Linh and Kristina Nauven Edward O'Leary David and Mary Ottensmeyer Theodore and Joan Patlovich Jon and Julia Patten Mrs. Cara Potter Naomi Price

**Edward Garcia** 

Sandy Reiger Penny and Armin Rembe Ann and Russell Rhoades Doris Rhodes Joey and Bill Ridenour Nancy and Jerrald Roehl Nestor Romero Kenneth Ross Donna Rust **Jane Schauer** Andrew Schultz and Debbie Good Kristina Bogardus and Robert Scott Wendy and Paul Shirley Jolene Smith Karee and Paul Sowards Phoebe and Samuel Spencer Mike and Marisa Stanford Dennis Sterosky and Janet Youngberg Chester French and Diana Stewart Jean Ann Swan and Donald "Duffy" Swan Lynn and Craig Trojahn Margaret and Wayne Unze JD and Chuck Wellborn Ms. Elizabeth H. Wertheim Lorna and Mr. Bruce Wiggins Anita and Don Williams-Kelly Greg Winegardner Jacqueline and Randy Woodcock Vince and Anne Yegge Catherine and Ray Ziler

#### WellSpring Society New Members

Betty Arkell Greg Levenson Debbie and Steve Maestas Janet and Robert Van Allen

#### WellSpring Society in Memoriam

Ms. Nancy Anderson-Roberts Don Chalmers Robert Stamm H.B. and Lucille Horn William "Bill" H. Johnson Virginia Quintana L Lujan **Emily Mauney** Herman Mauney Ann O'Leary Albert Potter Estate of Michael and Judith Settle Jolene Smith John Sparks Sr. and Mary Lee Sparks Estate of Robert "Bob" and Helen Jane Taichert Robert Wertheim Larry Willard

## 2020 Impact Partners

Individuals and organizations whose annual philanthropic contributions enable DreamSpring to empower entrepreneurs to be a catalyst for change one small business at a time

#### \$50,000 and above

Bank of America BBVA Foundation Caring for Colorado The Colorado Health Foundation Comerica Bank Community Development Financial Institutions Fund of the U.S. Department of the Treasury First National Bank of Omaha Gates Family Foundation JPMorgan Chase Foundation The Meadows Foundation U.S. Bank USAA Savings Bank Wells Fargo Foundation

#### \$10,000 - \$40,000

Adolph Coors Foundation Alongi Family Fund Arizona Community Foundation Bank of the West BB&T (now Truist) Charles Schwab Bank Cinco Amigos Fund of the Albuquerque Community Foundation

#### CIT Bank

City of Albuquerque Colorado Department of Public Safety Haines Yatskowitz Family Σ Debbie and Steve Maestas y Linda Marshall  $\Sigma$ **Merrion Family Foundation Opportunity Finance Network** Pacific Western Bank PNC Bank Southwest Capital Bank U.S. Small Business Administration Union Pacific Foundation United Way of Central New Mexico Vectra Bank Washington Federal Foundation (now WaFd Bank) Western Alliance Bank Wiggins, Williams & Wiggins (in-kind) Women's Foundation of Colorado \$1,000 - \$9,999

Anonymous City of Albuquerque Betty Arkell γ Association for Enterprise Opportunity Balcombe Family Charitable Fund of Communities Foundation of Texas Bank of Albuquerque Bank of Arizona Bank of Texas Marisa Barrera and Patrick Mulkey Σ Janet Garcia-Becker and Norman Becker **S** E. Blaugrund Family Fund  $\Sigma$ The Brillman Fund **Bruce Byington** Century Bank Carol and John Cochran  $\Sigma$ The Communities Foundation of Texas Michelle and Bill Coons  $\Sigma$ Vicki and Sam Dazzo  $\Sigma$ Manali Doshi DSRM National Bank El Paso Electric Company Fisher Family Charitable Fund Frost Bank Danny Griego Edmond Johnson and Victoria Nevarez

Gloria Johnson Σ Vic and Marv Jurv  $\Sigma$ Kristin Knaus LEF Foundation Sharon Leising Σ Greg Levenson y Liman Family/Twin Enviro Services Fund Ciara Macfarland Germaine Mitchell MidWestOne Bank Yashoda Naidoo and David Montgomery Σ National Bank of Arizona New Mexico Bank and Trust NewMexicoWomen.Org (NMW.O) Nordson Corporation Foundation Laurie and Kelly Parkhill PNM Resources Foundation The Revere Coalition\* Metta and Jerry Smith Mike and Marisa Stanford  $\Sigma$ Diana and Chester French Stewart  $\Sigma$ Jean Ann Swan and Donald "Duffy" Swan **S** Barbara and Rex Throckmorton

\* In honor of/In memory of gift

## **2020 Impact Partners**

Trotter Charitable Fund USDA The Van Allen Family Foundation Catherine and Ray Ziler Σ

#### Up to \$999

Marquita Adesida Albuquerque Economic Development (AED) Chris Almeria Anonymous (5) Laura Berg Andrea Berger and Doug Hecock Lee Bollacker Gwen and Michael Bonilla Rachel Burgoyne Mike Burns James Carr Luis Ceja Kathy and Lance Chilton Isaac Crow Natalie DeGroot Pamela Dempsey Khadisha Dildy **Donegal Insurance Group** Shady Ereifej The Emma Trust Andrew Epstein Mark Epstein

Tracy and Ryan Flanders **Jini Francis** Dr. Daniel Friedman Dr. Herbert and Miriam Friedman **Raquel Gallegos Richard Gonzales** Tanya Goodman\* Joseph Gorvetzian\* James H. Spigel, MD and Dinorah Gutierrez Bob Davis and Meta Hirschl Independent Community Foundation, Inc. Jerry Jacob Toni Johnson Sherri Karaian Don and Christie Kawal Vignesh Kudva Sondra "Sunny" Landin Michael Langley Grace Lerner Nancy Lindas Francisco Lopez Sandra Lopez Marco Macias Dr. David Mares Gabriela Marques Santiago Marrufo Evan Maxon

Monica McCaslin Fric McGlothen Jeremy McVeety Dr. Margaret Menache Mendili Dental Services Ronna Montgomery Dr. Michael and Mrs. Judy Muldawer Eunice Mariel Munoz Peña Vimal Nair Geri Nakai Joshua Newman Brian Newnam Marvin Nez, in-kind Van Nguyen Gerardo Novoa Linda and Jim Oftedal Joan Ostroff Stuart and Janice Paster Mary Perkins and Mike SanClements Henry Oiu Gil Ramirez Alfonso Ramos Paula Ronguillo and Smith R. Frederick Joe Sanchez Ernest Sankeshwar Santa Fe Community Foundation **David Sayers** 

Yolanda Segura Jessica Stultz Timothy Tapie TC Cearley Enterprises LLC Trevor Thomas Michael Tomac Kirstin Tomasini Juan Pablo Trevizo and Adriana Gomez-Trevizo Lynn and Craig Trojahn Σ Lena Tsethlikia William Tye Yvette and JonPaul Ulibarri JD and Chuck Wellborn  $\Sigma$ Susan and David Weymouth Janislee and William Wiese Gretchen and Shane Williams Kevin Williams Lorraine Wilson Frederick and Donna Winters Women's Foundation of Southern Arizona Brad Woodward Sandra Yanez Lucas Younts

\* In honor of/In memory of gift

### Colorado Small Business Impact Fund Members

Colorado Small Business Impact Fund (COSBIF) is a loan fund focused on providing small business loans, lines of credit, and training for entrepreneurs with a special emphasis on serving Colorado's nonmetro counties, with additional priority to support small businesses owned by low- to moderate-income individuals, females, veterans, and minorities. The following Colorado funders have committed to a long-term partnership with DreamSpring to address small business growth and create development opportunities in rural communities, especially for women and minorities.

#### **Colorado Small Business Impact Fund Members**

Caring for Colorado
Gary Community Investments
Gates Family Foundation
Kenneth King Foundation

Women's Foundation of Colorado Liman Family Fund Chinook Fund





### **Capital Impact Partners**

Capital Impact partners provide lending capital to DreamSpring to benefit underserved entrepreneurs with life-changing lending products.

#### **Capital Impact Partners**

Albuquerque Community Foundation	Lumpkin Community Foundation
Bank of America	Nevada Capital Investment Corporation
Bank of the West	New Mexico Small Business Investment
3BVA Compass Bank	Corporation
CIT Bank (formerly Mutual of Omaha)	Pacific Premier Bank
Colorado Department of Local Affairs	Santa Fe Community Foundation
Colorado Health Foundation	Southwest Capital Bank
Dallas Development Fund	United Business Bank
DRSM National Bank	U.S. Bank
- Federal Reserve Board Paycheck	W.K. Kellogg Foundation
Protection Program Liquidity Facility	WaFd
First Bank Holding Company	Wells Fargo Bank
First National 1870, A Division of	Western Alliance Bank
Sunflower Bank, N.A.	Western State Bank
First National Nebraska Community	Zions Bancorp
Development Corporation	ZOMA
Gates Family Foundation	

Do you want to ensure that the small businesses in your community are around tomorrow?

Guillermo Alvarado Cucuru Gallery Café Colorado Springs, CO



Join our amazing Impact Partners and support small businesses to achieve their dreams and catalyze opportunities for their communities. **Be here for your community. Visit DreamSpring.org/donate, and make a gift today!** 

## 2020 Financial Summary

#### **Balance Sheet**

#### **ASSETS**

ACCETO	
Cash and equivalents	\$23,226,658
Restricted cash	104,422
Accrued interest on small business loans and other receivables	672,873
Contributions receivable, net	41,969
Loans receivable, net of loan loss allowance	29,770,635
PPP Loans receivable, net	33,668,954
Derivative instrument	107,785
Prepaid expenses	72,740
Investment securities	1,312,960
Property, equipment and software, net	2,041,855
Land	1,003,216
Property held for sale	958
Total Assets	\$92,025,025

#### LIABILITIES

Accounts payable	\$147,296
Accrued payroll	520,450
Third-party participation on small business loans	184,665
Advances and other accrued liabilities	4,987,100
Program advances	1,287,353
Capitol lease obligation	36,541
Unsecured Lines of credit	3,599,999
Unsecured Notes payable	51,391,817
Secured debt	6,103,082
Total Liabilities	\$68,258,303

#### **NET ASSETS**

Without donor restrictions	
Undesignated	\$12,574,590
LLC investments	8,187,265
With donor restrictions	3,004,867
Total Net Assets	\$23,766,722

#### TOTAL LIABILITIES AND NET ASSETS

Revenue & Expenses

#### SUPPORT & REVENUE

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CONTRIBUTIONS & FEDERAL AWARDS	
Without Donor Restrictions	\$1,624,249
With Donor Restrictions	2,796,794
In-Kind contributions	641,635
otal Support	\$5,062,678
EVENUE	
Loan interest and fees	\$5,151,863
SBA PPP lending fees	\$2,921,010
Investment income, net of expenses	29,516
Other revenue	147,712
Net realized/unrealized gains on investments	\$87,089
otal Revenue	\$8,337,190
OTAL SUPPORT AND REVENUE	\$13,399,868
XPENSES	
Program services	\$9,899,163
Fundraising	613,025
Supporting services	490,186
otal Expenses	\$11,002,374
hange in Net Assets from Operations	\$2,397,494
THER ACTIVITIES	
Federal awards	\$4,905,234
Financial assistance distributions	(4,905,234)
hange in Net Assets from Operating and Nonopearting Activities efore Noncontrolling Interest in LLL Companies	s \$2,397,494
NCREASE IN NET ASSETS FROM LLC ACTIVITY	
Gain on LLC activity	\$137,045
Distributions	\$(136,988)
hange in Net Assets from LLC Activity	\$57
HANGE IN NET ASSETS	\$2,397,551

Complete financial statements, audited by Atkinson and Co., are available upon request through DreamSpring.

\$92,025,025

## Board and Staff as of July 2021

#### 2021 Board of Directors

#### CLARENCE MCALLISTER Chair Founder/CFO Fortis Engineers, Inc.

**YASHODA NAIDOO** Immediate Past Chair; Secretary President/Owner Annapurna's World Vegetarian Café

#### MICHELLE COONS

Treasurer Senior VP/Regional President WaFd Bank

BETTY ARKELL Equity Shareholder Robinson Waters & O'Dorisio, P.C.

EDMOND JOHNSON President/CE0 Premier Manufacturing, Inc.

**GREG LEVENSON** President/CE0 Southwest Capital Bank

JERRIE MERRITT Senior VP. Community **Development Manager** Bank of Nevada

WILLIAM G. RIDENOUR Attorney of Counsel Fennemore Craig, P.C.

#### Staff

Anne Haines President/CE0

Marquita Adesida Senior Commercial Real Estate Loan Officer

Marisa Barrera Chief Impact Officer

Carla Bermudez Client Ambassador

Gwendolvn Bonilla **Compliance Officer** 

**Rachel Burgoyne** Lending Team Manager

Jessie Cardenas Portfolio Quality Lead

Carmen Castillo People & Culture Administrator

Luis Ceja Underwriting Associate

Marcie Chavez Director of People & Culture

Isaac Crow Lending Supervisor

Natalie DeGroot Accounting Supervisor

Kat Deiter Grant Writer

Khadisha Dildv Lending Ambassador

Shady Ereifei Loan Servicing & Accounting Associate

Jini Francis\* Software Engineer

Daniel Griego Portfolio Quality Officer

Gloria Gutierrez Loan Processor

**Jessica Harig** Major Gifts Officer

Jaquelyn Hernandez Client Success Manager

Ali Hughes Assistant to the President

Jerry Jacob\* Vice President of Engineering

Shaundra Jacobs Lending Ambassador

Toni Johnson Senior Small Business Program Officer

Lacey Keene Accountant I

Vignesh Kudva\* Senior Software Engineer

Michael Langley Racial Equity Program Advisor

Richard Lara Client Ambassador

Francisco Lopez Chief Operations & Innovation Officer

Sandra Lopez Tovar Commercial Real Estate Program Officer

Jessica Lubbe Senior SBA Program Officer

Marco Macias Underwriting Supervisor

Evan Maxon Director of Operations & Technology

Martin Mendoza Acuna Commercial Real Estate Program Officer

Germaine Mitchell Business Partner and Government Relations Specialist

Vimal Nair\* Senior Software Engineer

Van Nguyen Data Scientist

Marv Perkins Director of Philanthropy

Alfonso Ramos Landaverde Lending Ambassador

Paula Ronguillo Operations Administrator/Loan Assistant

Felix Ruiz Credit Risk Manager

Joe Sanchez Portfolio Quality Officer

Ernest Sankeshwar\* Senior Software Engineer

Yolanda Segura Portfolio Quality Officer Analisa Smith Vice President of Finance

Metta Smith Chief Lending & Client **Experience** Officer

Tim Tapie Donor Stewardship & Relationship Specialist

Bill Tve Audit Specialist

Yvette Ulibarri Client Experience Supervisor

Gretchen Williams Sr. Philanthropy Associate

Sandra Yanez-Lopez Office Administrator

Lucas Younts Project Assistant

## Funding business dreams, vitalizing communities.

info@DreamSpring.org | 1-800-508-7624 | DreamSpring.org

